



*“Wise, joyful, a re-inventor...Betsy inspires a sense of adventure and courage within others which gives birth to new ways of personal transformation.”*

### Career Background

Being strategic and transformational are hallmarks of Betsy’s approach to her coaching process. She is passionate about helping others realize their objectives both personally and professionally.

She uses a holistic philosophy to blend career, family and personal goals creating a road map for their future. Betsy inspires a sense of adventure and courage within her clients that gives birth to a journey of renewal and re-invention.

Transformation is not a new focus for Betsy. Her more than 30 years of leadership roles in the healthcare industry has allowed her to re-invent herself more than six times. She uses her wealth of knowledge and experience to lead others to find and strengthen their own leadership voice. According to Betsy it is all about passion and joy when learning to lead.

### Noted Accomplishments

- Developed a robust talent management and succession planning process for the system-wide organizational development division.
- Mentored and coached current employees developing a large cadre of candidates for leadership positions.
- Led Employee Engagement Organizational Strategy resulting in the company being awarded the position of one of the best places to work for four consecutive years by the MN Business Journal.

### Specialties

- Executive Coaching
- Leadership Development
- Transformational change
- Talent management & succession planning
- Building coalitions

### Industry Experience

- Healthcare industry
- Medical Products
- Professional Services

### Certification

- Art of Convening
- Certified in Enneagram Spectrum of Personality Styles & Foundation of Polarity Thinking

### Education

- BSN Duke University
- MA St Thomas University