

# Nancy Von Horn

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Cheryl Alexander & Associates

Leaders Engaging Hearts and Minds



*“Nancy is a true leader in her field, setting a standard of excellence few can match. She has a gift of asking the questions that inspire you to understand who you are at your best.”*

## Career Background

Co-founder of On Course Business Coaching, Nancy brings 20 years experience developing high performing people and teams. She holds the prestigious Master Certified Coach (MCC) credential with the International Coach Federation representing more than 4,000 hours of documented coaching experience.

Known for her intense curiosity and straight forward approach, Nancy asks the hard questions to discover what makes people tick and achieve their goals. She is a sought after trainer, facilitator and expert on career transition, talent management and leadership. Nancy also has designed and delivered 150+ corporate trainings and workshops in person and virtual.

## Noted Accomplishments

- Key member of start-up team involved in the development, beta testing, and refinement of 15 career modules that became a differentiator for the sales and marketing of an online educational program. The Career Empowerment Program became part of an Apple approved mobile learning platform used by 600+ students, corporations and higher education institutions.
- Coached 300+ executives and staff through layoffs, focusing on social media branding, networking, resume and offer negotiation.
- Initiated and grew in-house coaching program for non-profit, designing training program, hiring and mentoring new coaches.

## Education

MS from University of Wisconsin, counseling & social work  
BS from University of Wisconsin in education

## Specialties

- Leadership Development
- Career Transition
- Executive Coaching
- Coach Training
- Personal Branding
- Group Facilitation

## Industries

- Financial Services
- Healthcare
- Retail
- Manufacturing
- Recruiting
- Higher Education
- Tech Start-ups

## Certification

- Master Certified Coach
- MBTI
- DISC
- Meditation